

# Chameleon (1) Recruitment Software





From £40.00 + VAT Per user

## Chameleon-i is an entirely web-based scalable recruitment software solution for recruitment agencies worldwide.

Chameleon-i online recruitment software delivers a fast, secure, reliable, intuitive platform suitable for agencies placing contract and permanent candidates. Our software combines constant product innovation and functionality for an affordable monthly rate. We offer the flexibility to add features and modules to benefit your agency including our integrated recruitment websites and partner services.

If you are looking for a scalable web-based recruitment software that remains adaptable to your working methods and processes with the sophisticated features found in more traditional ASP and server based recruitment software, then Chameleon-i is for you.

We offer a one month free trial of the Chameleon-i including all the features, modules and selected partners services enabled for you to try.

After the free trial we offer your agency a number of license options starting at £40 per user per month + VAT. You can opt to add our In-bound email or Exchange for £5 or £10 respectively.

Over time as your agency evolves it is simple to add and remove users, you only pay for what you use, making it scalable and efficient for your agency.





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## **Recrutiment Software**

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Performance evaluation			
Dashboard - Forecast	/	_	<b>/</b>
Dashboard - Performance	<b>/</b>	<b>/</b>	✓
Dashboard - Activity Tracking	<b>/</b>	<b>/</b>	✓
KPI's	<b>/</b>	<b>/</b>	<b>/</b>
Notifications	/	<b>/</b>	✓
Commission reporting	/	<b>/</b>	1
Customise your database			
Custom fields	<b>/</b>	✓	√°
Custom lists	/	_	/
Email templates	/	<b>/</b>	1
Prefixed user permissions	/	1	1
Security settings	1	1	/
Abilitity to edit CMS to create communication templates	<b>/</b>	✓	✓
Partner integration			
Access to Broadbean 360*	✓	_	✓
Access to IDIBU*	✓	<b>√</b>	1
Access to The Time Genie*	/	<b>/</b>	✓
Access to Synety*	✓	/	1
Access to Silverline* in-depth reporting software	<b>/</b>	✓	✓
Access to Icetrack* SMS text messaging	✓	✓	✓





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We also offer a number of additional modules and partner services to benefit your agency:

#### Jobs by email and Autosearch

Jobs by email is a two in one module. It is a way of automating the process of matching candidates to vacancies. This gives your agency the ability to automatically communicate with your candidates via email. Your agency uses tags to define the matching criteria options, the candidates opt into the service, stipulating their desired position, location and salary. Chameleon-i will then match the candidates to the relevant vacancies sending them an email contain vacancy details with the option to apply. Applications will be shortlisted and users notified.

Your agency can specify the frequency that Jobs by email runs this can be weekly, daily or on an ad-hoc basis and the matching criteria used.

Jobs by email, is an easy to use matching service and is the quickest easiest way to promote vacancies and keep in regular contact with your candidates. For an additional fee Jobs by Email can be integrated into a candidate registration form on your website.

#### Autosearch

Autosearch gives your users the ability to set up repetitive searches. Chameleon-i automatically searches your database overnight for new relevant candidates based on the criteria you have set and will populate the results in your saved search.

The result will only include new candidates, this is achieved by the user categorising historical results as relevant or not for the role and by dragging the candidates into the saved searches shortlist or ignored list.

Your future auto-searches will ignore candidates contained within the shortlist or ignored list.

#### Price: £50 per agency per month

To purchase this module, please visit the admin section of your Chameleon-i account press order. This will automatically activate jobs by email. If you need any further information on setting up Jobs by email, please click on the link found within our Knowledgebase.

#### Downloadable back-ups

The back-ups include all elements of the record card, including notes, to do's with resumes and any other saved documents you have stored within the record in a zip file. Whilst Chameleon-i will manage and safeguard your data, some clients wish to take a weekly back up of their data to store locally.

#### Price: £50 per agency per month

To purchase this module, please visit the admin section of your Chameleon-i account press order. This will prompt you to enter a 4 digit pin to activate the service. The backup's are generated weekly and will be available on the first Monday after purchase. To download your back-up, click the 'Admin' button and the admin tab and enter your unique pin number. If you need any further information on setting up your downloadable backup's module, please refer to our Knowledgebase.





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#### **RSS Feed**

RSS stands for Really Simple Syndication and an RSS feed can be used in a number of ways.

The RSS module is a great tool for recruiters as candidates can subscribe to the feed and are automatically updated when a new vacancy is posted. You can also use your RSS feed to power your social media accounts, Facebook, Twitter, LinkedIn etc.. You can also embed your RSS feed into your website via a number of widgets allowing candidates to subscribe to your feed. Your RSS feed can be also be indexed by search engines helping to promote your vacancies and potentially drive additional traffic to your website.

#### Price: £20 per month

To purchase this module, please visit the admin section of your Chameleon-i account press order. For assistance setting up this module please refer to our knowledgebase.

#### Blueprint website

Our Blueprint website is a contemporary, clean and easy- to-build website that integrates with your Chameleon-i database.

Our developers have created a ready to style blueprint website which is powered by a content management system and your Chameleon-i account, it allows 360 degree job posting, candidate application and CV registration which all go directly into your Chameleon-i database.

It is simple to use and the content management system allows you to design and style your website by adding, editing or removing pages, content and images, reflecting your company's brand image.

Each website is fully integrates with your Chameleon-i database, providing state of the art database functionality in real-time, enabling your candidates to:

- Search your current live vacancies
- Register with you on-line
- Apply for vacancies- all in real-time

#### Price: £50 per month

To start using building your website, simply click the order button within the admin section of your Chameleon-i account.

You will then be sent your unique Blueprint URL and Content Management System (CMS).

You can view your website using this url and when you are ready to go live on the world wide web, contact us and we will assist with making your website visible using your company domain name.

We will also send you a step-by-step guide detailing everything will you need to successfully build your website and you can visit our searchable knowladgbase for further guidance.

We also run weekly training sessions, for further information and to book your place, please email: support@chameleoni.com





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#### Partner services

#### Broadbean

We have partnered with the job posting company Broadbean. It is possible to access our pre-integrated 360 degree Broadbean posting from within your Chameleon-i account.

Simply add your vacancy in Chameleon-i and click post button, this will then parse through onto Broadbean to populate your specified job boards. Applications will then return into your applicant tracking grid. Our new 360 degree means you never have to leave Chameleon-i to post your jobs and receive applications. Broadbean will charge you directly for their products and services. For more information on how to activate this module, please visit our knowledgebase.

#### Silverline

Monitor your agencies performance with our Chameleon-i and Silverline integration.

Silverline is a revolutionary web-based solution that will improve the performance and the profitability of your business by giving you everything you need to monitor the performance and motivate your sales team at a glance. No whiteboard to update, no complex spreadsheets or reports to compile, just a single web-based solution. They will take your statistics stored within your Chameleon-i account and feed it directly to your Silverline account, every 15 minutes, giving you a clearly displayed measurement of your performance. Silverline will charge you directly for their products and services. For more information on how to activate this module, please visit our knowledgebase.

#### The Time Genie

Our software is integrated with TheTimeGenie.

The time genie is a great way to keep track of timesheets and invoices for your contractors and temps. Put more profit on your bottom line with this automated, fully integrated online timesheet and invoice system. The Time Genie will charge you directly for their products and services. For more information on how to activate this module, please visit our knowledgebase.

#### **IceTrak**

You can send single messages or bulk SMS text messages directly from your Chameleon-i account. We have partnered with IceTrak to offer this effective communication tool.

They deliver SMS text messages and fax messages for recruitment organisations of all sizes in the UK and many international locations. Our partnership means you can simply send at the click of a button SMS messages directly from your Chameleon-i account and receive any messages back into the record, keeping a full communication log with the your candidates.

Sending a text message is discreet and fast, your message will be delivered in seconds, alerting the candidate that a consultant wishes to contact them, allowing them to call at a convenient time. You can save time by bulk contacting candidates, by sending a text message, this will free up your consultants time for business development and speaking to interested candidates.



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#### Free additional services from Icetrak

You can prefix each message with your company name and contact details. It is also possible to customise with each consultants name, and direct dial number. The business owner can restrict the service for consultants and set message quotas on a daily weekly and monthly It is possible to set up each user, office, team or region against a different cost code for easy monitoring of usage and spend. IceTrak will charge you directly for their products and services. For more information on how to activate this module, please visit our knowledgebase.

#### Idibu - coming soon

We have partnered with the job posting company Idibu. Idibu offer 360 degree job posting and application retrieval. Being integrated into Chameleon-i you can post your jobs directly from your database, they will then be parsed through Idibu to your selected job boards. Our new applicant tracking screen will deliver the all application back into your database ready for you to flag, action accordingly and contact via email. Idibu is pre integrated with Chameleon-i.

#### **Synety - coming soon**

We have partnered with a Cloud based PBX provider called as Synety.

They offer a monthly pay as you go phone system. We have integrated their Caller Line Identification (CLI) and Call Telephone Integration (CTI) into our Chameleon-i software.

The CLI integration will allow the routing of incoming phone calls, meaning that when your clients and candidates call your switchboard they will always be directed to the correct consultant and the client or candidates record will automatically pop on the screen. You can also set up hunt groups for teams within your agency, so your calls are always answered by the relevant person.

The CTI enables click to call directly from your client or candidate record, our integration will allow you to record that a telephone conversation took place, the duration and you have the option through Synety to record the call and store a link to the recording in your Chameleon-i database. This will allow an accurate log of call history which can be reported on from within the new look Chameleon-i dashboard.

The cloud based version of Synety perfectly complements Chameleon-i, you can then log in any time, anywhere to your Chameleon-i account and Synety account, giving you a full communication package on the move.